



SANDY LAKE BOARD OF EDUCATION
GROUP BENEFITS
NON-STATUS EMPLOYEES

Benefits	
Life Insurance & AD&D	<ul style="list-style-type: none"> • 200% of annual earnings
Dependent Life Insurance	<ul style="list-style-type: none"> • \$ 10,000 Spouse • \$ 5,000 Child
Short Term Disability	<ul style="list-style-type: none"> • 66.67 % of weekly insurable earnings • 0 days waiting period for accident & hospital, 7 days for sickness
Long Term Disability	<ul style="list-style-type: none"> • 66.67% of monthly earnings • Coordinates with short term disability • Terminates at recovery or age 65
Employee Assistance Plan	<ul style="list-style-type: none"> • Confidential Support Service
Health Insurance	<ul style="list-style-type: none"> • 100% coverage with no deductible for the following items: • Prescription drugs • Private duty nursing • Paramedical services • Hearing aids, orthotics and medical equipment • Emergency hospital & physician services outside of Canada • Eye exams and eye wear
Dental Insurance	<ul style="list-style-type: none"> • 100% Coverage for Accidental Dental with no deductible • 100% Coverage for Basic & Minor Restorative Services with no deductible
Registered Pension Plan	<ul style="list-style-type: none"> • Defined Contribution • Employee contributes 3.0% or 5.5% of earnings • Matching Employer contribution of 3.0% or 5.5% of earnings • Ability to make additional voluntary contributions, no matching